



ISU ORGANISATION STATEMENT 2014 – 2016

An organisation statement is considered to be indispensable for the continuity of the work of the National Board aside from the tasks it's assigned to accomplish by the National Assembly.

ISU's Mission.

ISU Norway's vision is to continue to be a strong and united organisation representing all international students at institutions of higher education in Norway, including all universities and universities colleges.

ISU Norway's mission is to ensure the academic, social and economic rights of international students studying in Norway. ISU Norway plays a politically active role in order to improve the conditions of living and studying for current and future students coming to study in Norway. This is possible with sufficient financial and human resources to work with.

For ISU Norway to safeguard international students' interests and rights, it is important that ISU Norway's local branches is well developed, well known and rooted among the students they represent.

Local branches are ISU's foundation, and all local branches must be guaranteed good support, excellent working conditions and influence. All local branches should actively contribute to the development of expertise and information flow within the organisation. This assumes that ISU will work actively with training and information flow at all levels of the organisation. All levels of the organisation should be able to remain updated and informed, and get involved in politics and organisational development. ISU should encourage local branches to promote relevant international students cases both locally and nationally.

ISU Norway National Board targets for the period 2014-2016:

- Secure alternative sources of funding and to seek increased funding both from KD and LNU
- Sustain 100% Organizational Consultant position
- Strengthen existing local branches and establish new local branches where possible and sustainable
- Increased visibility and awareness of ISU, locally and nationally, with partner organisations and the Norwegian government.
- ISU National Board shall work to strengthen cooperation between local branches, their student parliament representatives, the academic institutions and working committees.
- ISU shall regularly conduct a comprehensive review of the webpage and make sure it is more user friendly for those new to student representation and organizational development.
- ISU should encourage member branches to promote relevant cases locally and nationally.
- Sustain the ISU Embassy Partnership initiative per the initiative guidelines
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- Secure funding for full-time national leadership position
- Ensure the functionality and and development of regional cooperation among local branches.

ISU Norway has increased the total number of local branches from 12 to 31 in a period of about one and a half years (2011 – 2012). The successful opening of 18 local branches in that period is a remarkable achievement, which re-affirms the strength of our commitment to service.

It has become absolutely essential that financial resources are needed for training, assisting and the regular following up of all branches by a OC employed over a number of years, to assist the work of the National Board (NB) and in particular the National President.

The position of OC was increased from 33% to 50% in 2013 and 100% in 2014. It was a positive step for the organisation and this must be sustained. A 100% working position is a necessary element in a sustainable approach to create a stable ISU Norway. This 100% position enables the OC to permanently and effectively work with continuity in ISU Norway.

Lack of continuity is the major challenge of this organisation. Organisational continuity occurs when people remain in an organisation over many years. This makes it possible for an organisation to respond with the wisdom of experience to new challenges. Unfortunately ISU Norway is composed of and run by international students, most of our members return to their home country after spending one year in our organisation. In order to achieve continuity, the organisation needs to have at least one employee (OC) that is employed 100% and thus automatically holds this position over many years.

This is regular practice in other student run organisations in Norway: NSO, SAIH, etc. By employing the OC under these conditions, it would then be possible to ensure the continuity in the following tasks:

1. Responsible for the main organisational and administrative work in the office, the Leadership Meetings and the National Assembly so that the ISU National Board and local branches can focus more on representational work for international students and networking with partner organisations and institutions.
2. Regularly following and updating the NB on Norwegian educational policy developments in national politics and media.
3. Maintaining and updating the ISU webpage and its history.
4. Applying from various funding sources for the organisation and responsibility for all day-to-day accounting.
5. Translation to English of articles relevant to current cases /campaigns for the ISU webpage and case documents from and to Norwegian for the NB and local branches.
6. Advising each incoming National Board and supporting it in achieving its targets set by the NA.
7. Responsible for all correspondence to local boards, partners, and any associated parties.
8. Assist National Board in running of ISU website, writing article, and posting through social media.