

Leadership Meeting 1 – Bergen, 2015. Friday 20.02

Early on Friday the day started with lunch and some teambuilding activities with a few of the NB members. The official start of the LM started a bit late.

- 16.23 - 16.30, Welcome Speech by the NP and UIB. Short introduction of rules and conduct.
- 16.30 - 16.57, Anne Kristine Johannesen, Vice Rector of International affairs holds a presentation about internationalization in Bergen and UIB and how they collaborate with the students. Works to have more subjects in English. Has had a positive increase the last 5 years in this and increase in number of international students, but is not satisfied with this and in the new action plan/strategy of the University they have emphasized the need for focus on getting more international students to UIB.
- 17.00 - 17.15, Questions from the delegates.
- 17.15 – 17.30, NP holds a presentation about the Creative Leadership effect and what Local branch leaders can do and be aware of as leaders in their home institution.
- During the last hour of the meeting minutes were not taken minute due to power loss in computer (last part of Creative leadership presentation and “end of day 1” summary).

Leadership Meeting 1 – Bergen, 2015. Saturday 21.02

- 09.15 - 09.30, Registration
- 09.38 - 09.45, Voting in Eton Williams as Chair and voting in the Agenda. *Both Approved.* Camilla Hermansen who originally was supposed to chair was not present.
- 09.45 -10.10, Presentation of ISU UIB by Benjamin Batinge.
- 10.10 - 10.20, Presentation by SAIH by SAIH Bergen representative.
- 10.22 - 10.30, Presentation of the Student Parliament at UIB by Johanne Vågland.
- 10.30 - 10.42, Questions and comments from the delegates.
- 10.43 - 10.55, Presentation of ESN (Erasmus Student Network) cooperation in Bergen by Christina Havn.
- 10.55 - 11.20, Questions from the delegates
- 11.20 - 11.48 Break
- 11.48 - 11.50, National Board members got their delegate cards (got observer cards by mistake at first). Vote to get in a new chair, Camilla Hermansen. *Both Approved.*
- 11.50 – 12.03, Business Inclusion Strategy. Sri and Mai-Liis talks about branding ideas and sponsorship to inspire local branches to incorporate ideas when they organize their events.

- 12.03 – 13.00 International Cultural Festival Workshop. Delegates divide into 5 groups who will present a business plan for this festival. The best presentation wins.
- 13.00 – 13.50 Lunch
- 14.00 – 14.45 Inclusion strategy presentation by Gagan
- 14.45 – 15.15 Local branch status report
- 15.15 – 16.10 Inclusion strategy Presentation.

- 16.10 – 17.46 Local Branch Star stories with comments from the delegates. 2 examples;
 - **ISU Trondheim;** Problems with their basement.
 - Initiated an idea where international students invite Norwegian students to lunch made by the international student.
 - Merged all emails into the email provided by the national board that all LB board members will have access to.

 - **ISU Drammen,** Current President got the position 3 weeks ago, struggles a bit since 2 other people in the board also resign.

Vote to get two more branch to share their stories. *All in favor.*

- **ISU HiOA,** Very good LB up until one year ago. Right now it is not working very well.
- **ISU HiNT,** reduced the size of the board when they had problems.

- 16.46 – 17.57 Break
- 17.57 – 18.32 General Debate. Issues taken up is;
 - How to deal with board with several members from the same country/region, should there be a limit?
A= Sometimes there is no choice, but the local branch can decide in their constitution how many people in the board can come from the same country. This can be added tomorrow at the constitutional changes, if they want to add to it.

 - Local branch communication with the National Board. Wants more options for contact than just the Facebook page. Suggestion that LBs have to send in reports every 4 or 5 weeks and add it to the constitution to ease the work of VP of UD. Constitutional changes will be addressed tomorrow.

 - Suggestion to have the schedule of the NB available so that local branches know where they are and can ask for a personal visit if they are close by.

 - Suggestion for national board to consider if the leaders of local branches and visit other local branches.

 - Suggestion for the local branches to have a semester plan or whole-year plan.

- 18.33 – 19.00, National Board report. Mai-Liis gives an overview of what has happened since October. Mai-Liis is resigning her position so there will be an opportunity to apply for her position at the next LM in April.

Leadership Meeting 1 – Bergen, 2015. Sunday 22.02

- 09.21 - 09.30, Registration
- 09.30 - 09.50, Constitutional Changes. NB still feels there is need of a second Union Development position. NB wants delegates to give input on the UD position and A&W position, and if it needs to be redefined in the constitution. Delegates divide into the same groups they were in yesterday for the workshop to discuss this issue.
 - Questions from the delegates.
 - Suggestion from Eton to have a constitutional committee that can work on this issue.
- 09.52 – 10.20, Workshop = Constitution Changes Discussion.
- 10.22 – 10.25, Eton asks to be removed as chair since he feels he has input that might be valuable as an observer in this debate.
 - Vote = *Majority for removing him as chair.*
 - Vote to give Eton rights as an observer = *Majority.*
- 10.25 – 10.35, Presentation from the groups.
 - **Group 1** = Abolish PR, create 2nd Union Development position. The 1st VP takes the responsibility of the PR position. Keep the A&W position
 - Create the position of 2nd VP in charge of Union Development AND Academic Affairs. Abolish A&W position. Clarify roles. Necessary to form a constitutional committee.
 - Leave it as it is. Shift focus so that A&W gets additional responsibilities.
 - **Group 2** = Thinks it is important with a 2nd UD position. The 2nd position should not have voting rights, they feel that 6 people in the board is too much. Keep the A&W position.
 - Feels that most of the responsibilities of the A&W can be transferred to the national secretary and the rest of the board. All of the board can have responsibility for A&W.
 - **Group 3** = Leave it as it is.
 - Add some tasks to the A&W position. Thinks the NB knows what works best for them.
 - **Group 4 and 5** = National Board (consist of 3 members with a total of 120%). President – 40%, UD - 40 %, A&W and PR – 40%, Additional Committees (voluntary based). Divide the local branches into regional groups. If a LB has a problem, they contact their regional group leader.

Comments from the delegates

Comment = If the President is not available it would be good to have a Vice President that can help the President.

Comment = Can the local branches help the VP of Union Development more to make the work load easier?

Proposal from Eton = ISU LM1 will form a constitution committee consisting of no more than 10 people, the NB can be part of it. Elections will be held in LM1, Leader will also be chosen in LM1. The leader of the committee will have responsibility to gather all the different suggestions for changes to the constitution in one document. The committee will present its recommended constitution to LM2 and again to the NA. Members of the committee will be leaving Norway in the Summer, replacements can be elected in LM2.

Comment = Feels there is a need for something in the document on how much majority is needed if the committee needs to make difficult decisions.

Adds to the above; the committee makes its decision on the final document with a majority vote. Amendment proposals will be sent to the National Board at least 3 weeks before the NA.

Comment = Thinks it is better to have 9 or 11 members in the committee. Simple majority is needed to vote Eton`s proposal in. 26 people present.

Vote; In favor = 24, Against = 2. Majority for constitutional committee.

- 10.35 – 10.40 Break
- 10.40 – 12.20, Candidates for Constitutional Committee (9 members)= Leeor gets his voting card and 27 present in total.
 - 11 people are interested in being in the committee. Rikke , Kiran, Gagan, Eton, Edit, NMBU Ås, Frank Harstad, Benjamin UIB, Alexey Tromsø,

Vote; Majority in favor of voting them in as a group.

Vote; Majority for the group present to be in the committee.

Running for Leader of the committee = Edith and Benjamin.

Comment = Should there be a person with knowledge of legal issues?

A = A lot of the members have been a part of ISU, it should not be a problem.

The leader candidates hold a 1 minute speech about their motivation.

8 minutes is given to the delegates to ask questions.

One is abstaining.

Vote; Edith: 11, Benjamin: 14. One blank. Benjamin is the leader of the committee.

- 12.20 – 12.46 , Equality of Education inputs to report. 5 delegates share their experience from their local branch in a discussion.
- 12.50 – 13.10, NP presents the topic of Account system in Local Branches. The system is meant to make it easier for local branches to get an account within ISU Norway, without having to register with Brønnøysundregisteret. A lot of LB have problems with doing this and getting an organizational number which is needed to open a bank account due to the fact that many board members do not have Norwegian personal numbers and many are not in the country for more than half a year.

Vote; To approve the guideline document about the Account system.
All in favor.

- Suggestion to add this to the continuity handbook. NB will do it.

- 13.10 – 13.30 Voting over the date for LM2. It is suggested to postpone it due to the fact that the National Board needs to be present at SAIH, NSO and LNU Annual meetings which happens at the dates suggested at the NA14.

Vote; *Majority in moving the date until the 1-3 of May.*