

## RESOLUTION

International Students' Union of Norway

**Date:** 19 October 2008

**Reference:** RES-2008-B

Toward ISU's commitment to the pursuit of a gender balanced organization

### *Background:*

ISU acknowledges that

- ... democracy and politics have been traditionally male dominated and not necessarily woman friendly, hence the concept and practice of democracy should be interlinked with gender;
- ... the point of view of both genders must be taken into account while formulating and/or approving policies, decisions and strategies of the organization;
- ... it is no longer acceptable today to formulate and/or approve policies, decisions and strategies which will directly or indirectly affect students without taking into consideration the opinion and perceptions of all those who will be affected.

### *Current Situation:*

ISU has no solid commitment to pursuit a more gender balanced organization.

### *Suggested Solution:*

According to ISU's constitution, the election of national board members is gender blind while both genders are encouraged to be candidates. A target threshold of 40% for either gender not represented in the board should be considered, to the best of the abilities of the participants of ISU national assembly that are taking part in the elections.

### *ISU proposal:*

**Since ISU acknowledges that democracy should be inclusive of the options and perceptions of both genders in the national board, positive action measures should be willingly imposed upon candidates during the electoral process to ensure that the target threshold of 40% for either gender not represented in the board is achieved.**

**Local branches are to take heed and try to the best of their abilities to follow similar approaches.**

**DRAFT TO BE RATIFIED 19 OCTOBER 2008, ÅS**